

Personal Information Consent Form

By sending my resume as a web form posted to the official website of the United Metallurgical Joint-Stock Company, I hereby freely, of my own volition, and in my personal interest grant consent for the United Metallurgical

Joint Stock Company registered at 28 Ozerkovskaya embankment, bldg. 2, Moscow 115184 (hereinafter, the Operator) to process my personal information¹ contained in the resume, namely, my full name, phone number, educational information, qualifications and special knowledge and skills, date of birth, employment history (city/town, organization name, position title, employment dates), information regarding foreign language skills, computer skills, email address (personal, office), and other discretionary free-form information that I have included in my resume.

This consent is granted to facilitate my employment and an evaluation of my candidacy (including an evaluation of my business and professional skills) to fill vacancies and/or for employment opportunities with the OMK Group², both current and future (by having my information entered into the candidate roster for subsequent employment).

The Operator shall process personal information both with and without the use of automation tools.

To assist candidates with finding employment, the Operator shall keep a roster of candidates with information regarding candidates being collected and stored for subsequent review in the event that there is a vacancy.

I hereby freely, voluntary, and in my own interests grant my consent that the Operator may transfer my personal information to corporate entities belonging to the OMK Group to accomplish the objectives stated in this Consent.

This consent to the processing of my personal information will remain in effect while I am in the Operator's candidate registry, 10 years.

This consent to the processing of personal information may be revoked by me by sending a written request to the Operator.

I hereby confirm that:

- I understand the conditions for the collection of data about candidates for vacancies within the OMK Group via the AO OMK official website.

- I have been given an opportunity to review the Operator's internal policy establishing procedures for the processing of personal information. The rights and undertakings related to privacy, including the procedure for revoking consent to the processing of personal information, have been explained to and understood by me.

¹ I understand the processing of personal information to mean activities (operations) with personal information, including the acquisition, acquisition, structuring, recording, storage, updating (modification), use, distribution (including transmission), extraction, depersonalization, disabling, deletion, destruction of personal information with and/or without the use of automated tools.

² In this consent form, the OMK Group is defined as a collection of legal entities that includes the Employer as well as every one of the companies that belong to the same group as AO OMK and the Employer as per the provisions of the Federal Anti-Trust Statute.

Procedure for Collecting Candidate Information for Vacancies within OMK Group via AO OMK Official Website

1. By accepting these terms and conditions, the Candidate:
 - a) confirms that the personal information provided contains no data regarding his or her race and ethnicity, political views, religious or philosophical beliefs, health, or the intimate aspects of his or her life.
 - b) warrants that:
 - the information provided by him or her is complete, accurate, and valid;
 - all the information provided on the website pertains to him or her personally, all actions to register on the website have been performed by him or her in person;
 - in completing the form/submitting a resume, he or she did not use third-party contact information, including phone number, email, etc.
2. All the information submitted using the Candidate's credentials shall be deemed by the Operator to have been obtained from him or her directly.
3. A Candidate's information may be removed from the Candidate roster under the following circumstances:
 - after the storage period for the Candidate's information expires;
 - once the objective for storing the Candidate's information has been accomplished;
 - at a Candidate's written request that his or her information be removed from the Candidate roster.
4. The Operator shall undertake legal, management, and technical steps (or procure that such be undertaken) both necessary and sufficient to discharge the obligations prescribed by privacy laws and any other subordinate norms to protect personal information from improper or inadvertent access, destruction, disabling, distribution, depersonalization as well as any other improper actions with respect to such personal information.